

VDV/ TELECOM



**ELECTRICAL
WORKERS
LOCAL 153**

FORWARD

This booklet has been prepared in the hope it may be of assistance to you. We have tried to set forth, in the most condensed form, facts of importance. To the best of our ability, we have pointed out the essentials without burdening you with unnecessary details. If you wish further or more specific information on any subject, we would be pleased to supply it upon your request.

One word of warning:

There are those who will attempt to distort and thereby destroy the true facts about the Union organization.

With the knowledge that there is nothing as strong as the simple truth, we bring you this IBEW contact book.

The following websites contain an enormous amount of useful information

www.ibew153.com - Homepage of IBEW Local 153

www.ibew.org - Homepage of IBEW

www.njatc.org - Homepage of National Apprenticeship and Training

www.jatc153.com - Homepage of local Apprenticeship and Training

www.electrifyingcareers.com - Career opportunities

www.electriccareers.com - Information and online application

www.ibewhoupower.com - Online magazine

www.electricTV.net - Online electrical industry videos and news

WHAT DOES THE IBEW HAVE TO OFFER?

- 1. The International Brotherhood of Electrical Workers has set the highest standard for the electrical industry, including nationally recognized education and training for all Members.***
- 2. IBEW Local Unions provide family health insurance plans with coverage for spouses and all dependants.***
- 3. The IBEW provides several pension plans for Members allowing them to retire comfortably.***
- 4. IBEW Local 153 represents members at over 25 different electrical contractors. As a Member you would be eligible for employment at any or all of them.***
- 5. IBEW Members enjoy the ability to travel throughout the United States and Canada for work opportunities without a need for an interview or evaluation process.***
- 6. IBEW Members have a voice in their workplace. Representatives who are nominated and elected by the Membership are advocates for the rights of the Members.***
- 7. A National and a Local Labor Management Committee continually strive to address issues confronting the electrical industry. Representatives from the IBEW and Employer representatives work together to solve issues and negotiate wages and working conditions.***
- 8. Membership in the IBEW entitles you to benefits ranging from life insurance to preferential credit card and mortgage rates.***
- 9. Electricians in the IBEW are considered among the best trained and most productive in the industry.***
- 10. All of these benefits and more are available because 800,000 IBEW members in North America have earned them over the past 100 years, and now we are offering this opportunity to you.***

Electrical Workers Local 153

Effective: September 3, 2007

COMMUNICATION AGREEMENT

Scope of Work: Voice-Data-Video

TOTAL HOURLY PACKAGE	\$33.60
Family Insurance*	-6.10
Annuity*	-1.93
Local & National Pension*	-2.42
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Hourly Wage on Check	\$23.15

**All benefit contributions are negotiated between the Union and the Employer, and are paid by the employer.*

As a member of the International Brotherhood of Electrical Workers you will receive the BEST Wages, Benefits, and Training available throughout our industry.

For more information call us today!

Electrical Workers Local 153

(574) 287-8655

(800) 986-1054

www.ibew153.com

Electrical Workers Local 153

Effective: September 3, 2007

COMMUNICATION AGREEMENT

Scope of Work: Voice-Data-Video

	Apprentice Period 1	Apprentice Period 2	Apprentice Period 3	Apprentice Period 4	Apprentice Period 5	Apprentice Period 6	VDV Journeyman Technician
% of Journeyman Rate	50%	55%	60%	65%	75%	85%	100%
Hours of Experience	800	1600	2400	3200	4000	4800	4800+
Related Training	1st semester 1st year	2nd semester 1st year	1st semester 2nd year	2nd semester 2nd year	1st semester 3rd year	2nd semester 3rd year	3rd Year Completed
Hourly Rate (on check)	\$ 11.60	\$ 12.71	\$ 13.88	\$ 15.05	\$ 17.37	\$ 19.66	\$ 23.15
Family Insurance*	\$ 6.10	\$ 6.10	\$ 6.10	\$ 6.10	\$ 6.10	\$ 6.10	\$ 6.10
Annuity*	n/a	n/a	\$ 1.93	\$ 1.93	\$ 1.93	\$ 1.93	\$ 1.93
Pensions*	\$ 0.35	\$ 0.38	\$ 2.10	\$ 2.13	\$ 2.20	\$ 2.27	\$ 2.42
TOTAL HOURLY	\$ 18.04	\$ 19.19	\$ 24.01	\$ 25.21	\$ 27.60	\$ 29.96	\$ 33.60

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Retirement

Effective: September 3, 2007

COMMUNICATION AGREEMENT RETIREMENT Based on 1750 hours worked per year

	YEARS OF SERVICE		
	10 YEARS	20 YEARS	30 YEARS
ANNUITY CONTRIBUTION \$1.93 per hour/no interest	\$33,775 *	\$67,550 *	\$101,325 *
ANNUITY 5% INTEREST	\$44,606 *	\$117,264 *	\$235,617 *
ANNUITY 10 % INTEREST	\$59,212 *	\$212,791 *	\$611,136 *
LOCAL PENSION MONTHLY BENEFIT 4.5¢ per hour worked	\$788 **	\$1575 **	\$2363 **
NEBF PENSION MONTHLY BENEFIT \$32 per year of service	\$320 **	\$640 **	\$960 **
INTERNATIONAL PENSION MONTHLY BENEFIT \$4.50 per year of service	\$45 **	\$90 **	\$135 **

** = Dollars available to you at retirement.*

*** = Guaranteed monthly benefit paid to you for duration of retirement.*

For more information call us today!

TRAINNING

All IBEW Members, Apprentices, Journeyman, and Masters have access to minimal cost continuing education and training classes through our Apprentice and Training Center.

Some of the classes offered include:

- ***Programmable logic controllers***
- ***OSHA 10 hour***
- ***OSHA 30 hour***
- ***First aid***
- ***CPR***
- ***AC theory***
- ***DC theory***
- ***Fiber optics***
- ***Code calculations***
- ***High voltage splicing***
- ***Motor controls***
- ***Fire alarms***
- ***Welding***
- ***Advanced blueprint reading***
- ***Grounding***
- ***Industrial electronics***
- ***Digital electronics***
- ***Estimating class***
- ***Advanced conduit bending***
- ***Michigan license preparation***
- ***Foreman training***
- ***BICSI***
- ***Retirement investing seminar***
- ***NICT***
- ***CDL drivers license***
- ***Overhead crane operation***
- ***Associates degree in applied science***

ELECTRICAL WORKERS LOCAL 153

Is aggressively seeking to represent all electricians in our area

In the past

***Craftsmen who were confident in their ability to work productively have joined the
IBEW***

They were men and women who knew they were worth more than just a paycheck

They knew that dignity and fairness on the job was their right

***They knew that their families deserved good medical coverage and a decent
pension plan for their years after retirement***

***They realized that together they would have a better chance of achieving these
goals than as individuals***

Today

***There are over 1000 members of IBEW Local 153 who have made these same
decisions***

They continue to raise the standard of the electrical industry in our area

For all electricians there is strength in unity

Join with us so that all may prosper