

- 56475 Peppermint Road, South Bend, IN 46619
- Telephone: 574-287-8655 Fax: 574-233-5234
- Website: www.ibew153.com
- Active Membership: 1024
- Serving the IBEW Local 153 Six County Area

August 2017

THE 153 METTER

THANKS....

Thanks to all who donated their time and talents for the set-up and tear down of the Krasl Art Fair.

D.A.D.'s (Dollars Against Diabetes)

Day was also a great success. Thanks to those who participated to help raise money to aid the efforts of the Diabetes Research Institute in finding a cure for this disease.

Stuff-A-Bus

We will announce the date in the next newsletter.

Exam Board Vacancy

There is an opening on the Exam Board. The Exam Board meets the 4th Wednesday every month. Duties of the Exam Board are to examine all applicants for membership to determine their qualifications for the trade. Interested applicants should submit their intensions in writing to president@ibew153.com no later than August 10, 2017. The Executive Board will appoint the member to the Exam Board.

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Proposed By-Law Change

The following by-law change proposal was read-off at the July 28, 2017 General Membership Meeting and will be acted on at the August 24, 2017 Meeting.

Under Article IV, Section 4, a motion was made to change "the Board shall elect its own Chairman and Secretary" to the "Board shall elect its own Chairman."

IBEW Local 153 Picnic

Date: Saturday, August 19, 2017

Time: 12pm-5:00pm

Food served at 1:00pm

Place: Potawatomi Park Pavilions 3 & 4

Address: 500 S Greenlawn Ave., South Bend, IN

The Local will provide the main dish , beverages, and table service. Everyone is asked to bring a side dish to share (in a disposable container for easy clean-up!) There will be admission tickets available at the picnic for entry to the zoo. Mark your calendar for a day of fellowship!

Second Memorial William Haase Jr Golf Outing

This year's outing has been scheduled for Saturday October 7, 2017, at Whispering Pines located at 32280 IN-4 Walkerton, IN 46574. Point of contact for this year's outing is Mark Thompson (574) 485-8896. Please direct all questions to him.

New Contractor

HECS
17656 14TH ROAD
PLYMOUTH, IN 46563
PHONE: (574) 933-2635

SCHMIDT ELECTRICAL SERVICES, LLC
11146 ANDERSON ROAD
GRANGER, IN 46530
PHONE: (574)532-0176

Births

Keith & Jessica Mackowiak

Daughter, born June 2, 2017
Her name is Maci Marie

Cody Witt & Dilcia Young

Son, born July 20, 2017
His name is Alexander Samuel
Weight: 7lbs 9oz
Length: 20.5"

Joshua & Amber Clark

Son, born July 12, 2017
His name is Landon Robert
Weight: 7lbs 3oz
Length: 18 3/4"

Michael & Ashley Wallis

Daughter, born May 9, 2017
Her name is Skylar Grace

We will gladly list the birth of your children and grandchildren. Please contact the Union Hall with your information.

Deaths

Richard Harris

Retired JIW, initiated December 27, 1956
June 23, 1926– June 20, 2017

Ronald Neiman

Retired JIW, initiated September 1, 1960
June 1, 1939– July 17, 2017

Retiree Breakfast

DATE: September 6, 2017
PLACE: Union Hall
56475 Peppermint Road
South Bend, IN 46619
TIME: 9:00A.M.
Call the Hall to make your reservation
At 574-287-8655 or 800-986-1054.

We hope to see you there!

Service Pins Issued

50 years

Richard L. Baughman
Duane E. Brown
Joseph D. Dobosz
Phillip E. Egendoerfer
Rudy C. Hedstrom
Carl D. Lechlitrner
Gary L. Martin
Kent D. Mattix
Timothy L. Newman
John A. Perry
Jerry K. Rohleder
Samuel G. Stinson
Edward D. Taff

55 years

James E. Hobbick
John H. Sellers

60 years
Edward E. Blackburn
James L. Duxbury
Donald L. Ingle
Lester C. Montandon
Rex Nower
Dale H. Simpson
Carl D. Wallace

65 years

James W. Blank
Glennard U. Dare

70 years

Francis A. Deneve
Raymond F. Mahler

CHILD IDENTIFICATION KITS

Every year, approximately 800,000 children in the United States go missing. To help our members protect their children and grandchildren, the IBEW has joined the National Child Identification Program to provide free Child ID kits to our members. A child ID kit is a simple, yet effective tool to help families maintain current descriptive information about their children. The kit allows law enforcement authorities to scan the child's fingerprints from the completed Child ID Kit into the National Crime Information Center database, to assist in locating a missing child. Completing the kit is simple--fill out the fingerprint identification card with the most recent information and follow the instructions for the fingerprint and DNA sections. Store the card in a safe place and only turn it over to authorities in the case of an emergency.

We have ordered 500 kits at this time and can order more if needed. The kits can be picked up here at the Hall. We expect them to be here by the end of August for you to take advantage of.

Beneficiaries

We have discovered several out-of-date Beneficiary Forms in your membership files. Some of you have designated ex-spouses/significant others or deceased family members as beneficiaries and have not changed those as your lives have changed. A number of you applying for retirement have found that you haven't changed your forms since beginning the apprenticeship some 30 or 40 years ago. Marriages, divorces, the birth of children and the death of family members should be time to reflect on who you want receiving your benefits. If you are unsure of whom you've listed or if you would just feel more comfortable filling out a new set of forms, stop by the Union Hall to pick up a packet. It is especially important to note, "A" members may have two or three Death Benefits in addition to your pension funds. Payments on those are not automatically paid to your spouse so, if you've designated someone else in the past, it will be paid to that person.

BUSINESS MANAGER REPORT

Bill Haase

As we approach the end of summer, Labor Day and the return of school whether it is our own JATC or your children's school, what a whirl wind of a summer it's been. This Local Union has surpassed the number of man-hours (2,000,000 +) worked in a rolling year, this may be a new record. We have been blessed with work by our steady customers as well as new customers coming into our jurisdiction with large projects. It is our hope that this will continue as the issues we deal with day to day are better than any issue when not having enough work for our members. This burden of not enough manpower has also befallen the JATC. In order to react in a reasonable time frame for calls for apprentices the JATC is now interviewing monthly, testing monthly and if needed handing out job assignments monthly. The word is out, if an applicant comes to the JATC with everything they need to sign up, when they leave they will know when they will take the aptitude test and possibly know when they will interview if they test successfully. This a great trade, so tell your children and their friends to sign up now.

I hope that we as a Local think of ourselves as professionals. I see professional work for the most part when I visit jobs and when visiting our two manufacturing signatories. The way projects come together would indicate that the installation was done by professionals and we are proud of our work and work ethic. As our manpower increases so does the diversity of that manpower which is a good thing in my opinion. With this evolving look of our Local Union also comes a responsibility to act professional amongst and between ourselves. The term politically correct may be over used but acting in a way as not to offend a fellow worker is also being a professional. The way you act, talk, dress and carry yourself should be done in a professional way so that you see it, the customer sees it and everyone you work with sees it. Taking care of and protecting our fellow worker can and shall be done without touching or offending that worker.

As far as upcoming work, the Niles Gas Turbine is still moving along slowly with early 2018 as the target. A hotel and convention center should follow once the South Bend Four Winds Casino is open. A second unit at the St. Joseph Energy Center in New Carlisle is also expected. A move by an Elkhart company to Mishawaka for an 18 Million dollar expansion should begin before years end. An outage at DC Cook this fall with another to follow in the spring of 2018 will happen. Lakeland Hospital in St. Joseph Michigan will shortly begin to hire more members. Notre Dame will no longer produce power with coal by 2020 replacing it with a major upgrade of gas turbines and hydro from the St. Joseph River, plus replacing existing cables to each building on campus.

Many school jobs are underway along with are bread and butter work that we rely on when we don't have any large projects. The bread and butter customers are the ones I worry about. We must protect not neglect this work.

Picnic on August 19 at Potawatomi Zoo

See you at the next Union Meeting,

Bill Haase

ASSISTANT BUSINESS MANAGER REPORT - Stan Miles

Brothers and Sisters,

It's hard to believe that before you know it the summer will be over and our children and grandchildren will be returning to school. Where did this thing they call "summer" go? Shortly after you receive this newsletter, the annual Union picnic will be here. Make sure you come out and socialize with your fellow brothers and sisters as it may be the last time you see them until next year. Again, the Executive Board also known as the Picnic Committee has planned out what we hope will again be a successful picnic. Take time to thank these Committee members for putting this event together for all of us to enjoy. A lot of work goes on before we all show up. These guys are working lots of hours and arrange things in their evenings after work. Taking time away from their families is much appreciated.

Other things going on in the Local. The Health and Welfare sees modest gains in its total funds. We just received the renewal notice for our Medicare retirees and there is a slight increase to those premiums as well. During the past calendar year, our Medicare population as a whole has not been as sick as in the past. At the August trustee meeting we will also find out the renewals for our Commercial Prescription program and Anthem renewals for our active participants. For our newest members who have started in 2017, remember you will receive a Humana and Anthem cards around the beginning of the month you become eligible. These will come in 2 separate envelopes so watch your mail. If for some reason you don't receive both of these cards. Let us know.

Plan 4 contributions have started and we should have the initial report at the August Union meeting. There have been some upfront fees we as trustees agreed to pay once contributions were made. So don't be surprised when you hear those numbers as it is not indicative as the norm. Check your monthly statements to make sure

ASSISTANT BUSINESS MANAGER REPORT cont.

STAN MILES

you're seeing a line item for your Plan 4 benefits. If you are working in an office for one of our contributing contractors, you will want to double check your numbers as well. If you are not receiving Plan 4 contributions on your behalf then your subsidized health care benefits may not be what you think. Take time to talk to your representative Human Resources person as they are responsible for inputting that data in the Electronic Payroll Reporting (EPR) spreadsheet. I will be reviewing numbers and I hope you will be too.

Retirement planning is a must. We have been asked when we are hosting our next retirement seminar. As of right now, one is not scheduled. However, don't hesitate to call the Hall as we can help you with your planning. We ask that you call ahead so we can spend quality time with you as you make this major decision as to when it's the right time to "pull the pin."

Our Local union is in unusual times. We have an abundance of work and the outlook is looking promising into the foreseeable future. We are constantly talking and e-mailing all the Locals in Michigan and Indiana. We e-mail the 6th District office who in turn puts it out to the 5 state region. We are using the Jobs Board on the International's website. We have also either talked to or e-mailed Bo Moreno who runs the "Where2Bro" website to put us on the hot sheet. With all this being said, we still have open calls. The problem is the travelers like our own Local members have choices with all the work in the region. We always thank them when they are picking up calls from the hall for helping us out.

Please be patient with us at the Hall. The phone is constantly ringing and if we don't answer right away we may be busy helping one of your brothers or sisters.

That's enough for now. Enjoy the rest of your summer as life is too short!

In Solidarity,
Stan Miles

PRESIDENT'S REPORT/MEMBERSHIP DEVELOPMENT

MIKE LEDA

Members;

With August upon us, the heat is on. Both on the job and in the air. With the combo of the heat and a lot of overtime hours being worked. Exhaustion and the crunch time of job deadlines, safety needs to be a priority. Minor incidents can become big accidents. So let's keep an eye on each other and come home safe.

I have just ridden up to NTI with Apprentice of the year, Jeremy Merrill, congrats to him and all the 5th year class for graduating the Apprenticeship.

The JATC is offering a lot of classes this fall for Journeyman training, take advantage of them. The classes are listed on the JATC's website, Facebook and are listed in the newsletter. Call Tawny at the JATC to schedule your class today. For our Local to grow and stay on top of changes in the work place, we must continue to be educated.

We in the Local have a lot of high profile jobs where our members are all over in the public eye. So, it is important to remember to conduct ourselves in a professional manor. Also, to remember how we are dressed. These could be the impressions of IBEW workers to some people in the community and we are constantly fighting to prove our professionalism.

Congrats to John Medlin for his appointment to the Executive board. With John moving to the E-board that leaves an opening in the Exam board. Members interested in the open position on the Exam board please send me your request (president@ibew153.com) for the appointment to the Exam board. The Executive board will appoint the member to the Exam board. Thanks to all the members who applied for the open E-board position.

Bob Banaszak and I have been stopping at many job sites throughout the local, supply houses, job boards in smaller communities. We have also been working with state organizer Eric Jackson on updating and electronically organizing our existing files. With Bob off serving our country, Eric has also went on some jobsite visits. Some went positive, some not. If you are on a job site with, or know of one with non-union workers let us know, so we can get out and visit.

We (Bill Haase, Steve Egyed, and I) took Indiana State Building Trades Coordinator Pete Riemsens to the Cross Roads project at Notre Dame recently. Many thanks to the members who could spend some time and helped us out on or tour with Pete Riemsens.

I have been to many of our jobsite's lately, and our local members should be proud of the quality of work the have been doing, makes one proud to be a member of **OUR LOCAL**.

Finally, its August, with the end of the year coming up. Have you had or made an appointment for your yearly Physical?

See you at the picnic!

Michael Leda

TRAINING COORDINATOR

Steve Egyed

I would like to discuss Journeyman's responsibility to Apprentices and CW's. I understand jobs are moving at a faster pace than ever before, but we must be mindful that the new Apprentices and CW's are new to the world of construction. We must take the time to accurately fill the work reports and the evaluations with them. Every month if we get work cards with low scores and I follow up with the Apprentice and they tell me they don't know why they got such a low score. I ask "did your journeyman talk to you about this?" and their answer is "no". That is a problem! We can not take care of all on the job problems. We encourage our apprentices to communicate with their journeyman and foremen. We have always done a superior job of; taking the time to teach our new people the correct and safe way to do the job, in the past. We need to continue that fine tradition. Our future depends on how well we teach the next generation of electrical workers. Don't be too busy to talk and explain things to the new people in our program.

Steve~

Quote of the Month

***Safety isn't expensive, its
priceless.***

Jerry Smith

Dates You Should Know

Book Pick-up	Aug. 16 +17 3-6pm
Instructor Meeting	Aug. 9 th 6pm
Tech writing (3 rd years)	Aug. 23 rd
T.W. Oral Report	Nov. 8 th
Labor Hist. (2 nd years)	Aug.30 th
Core classes (all apprentices)	Aug.28 th
Comet class	Sept. 26 th
Industry Awareness	Sept. 7 th

All weekday classes start at 5:30

Course Title & Dates

CPR/ 1 st Aid	2 nd Tues. + Thurs. 5:30 PM
OSHA 10 Hour	email for online voucher
OSHA 30	Fall 2017
Trouble Shooting	In development
ICRA	Fall 2017
Mi. prep class	Sept. 5th

Call 574-233-1721 to reserve your seat.
Some classes are limited in size.

For other classes visit: JATC153.com

Send an email to: tdowdy@jtc153.com and put "EVENTS" in the subject line. We will add you to a direct email list, and you will receive an email when we put on a class.

TECH CORNER

JIM OVERMYER

I have always been intrigued by the difference in metals, how they differ in strength, corrosion resistance, weight, conductivity and a host of others. Hopefully we are all familiar with ferrous metals, as we have been taught about the four different types, but what makes them different? Try picking up some aluminum or copper with a magnet, which are considered non-ferrous and good conductors, but non-magnetic. Iron or steel can be picked up easily, as they are ferrous and have magnetic qualities. In doing a little research, I find that ferrous is an adjective used to describe a metal with a content of iron. Reading further I find that ferrite is a form of iron, and this crystalline structure gives steel and cast iron their magnetic properties, making them a classic example of a ferromagnetic material. Iron, with carbon added becomes steel and is much stronger than cast iron, making steel a perfect candidate to be used in the forging industry. Iron and steel are susceptible to corrosion if they are in an environment of oxygen and moisture, and require protective coatings. Manipulation of atom to atom relationships between iron, carbon, and various alloying elements establishes the specific properties of ferrous metals. Without this material, there would be many naked refrigerators in this world. In my own experience, I have worked in both foundries, and forge shops. I have watched iron being poured into molds in a foundry where I worked on large induction heating furnaces. In forge shops, I have worked on both gas fired heating systems, oil fired heating systems, and induction heating systems. Gas and oil rely on heating from the surface in, where induction heating relies on moving the molecules in the steel from the alternating magnetic fields the steel is subjected to. This heats the part from the inside out to the surface. Known as hysteresis, the friction developed from the magnetic domains changing polarities at high frequencies causes the steel part to come up to forge temps in just a few seconds. When the color on the surface is at a certain hue, pop the part in the die and hit the pedal. Iron or steel have little resistance to corrosion, and have to be finished to protect it from the oxygen in the air and water. Stainless steel is highly resistant to corrosion, as the alloys added to steel give it the qualities necessary to neutralize oxidation. Stainless steel, when nickel is added the austenite structure of iron is stabilized, making the steel non-magnetic. This is due to the crystal structure and finds the material less brittle at low temp. The addition of chromium to steel makes the material less susceptible to corrosion with a minimum of 10.5% and as high as 26% depending on the use. Stainless steels are so important in the health and food industries with their ability to be cleaned with chemicals mixed with water or steam. This type of cleaning would destroy non-stainless because of the oxygen and moisture in the environment. Stainless steel is highly resistant to acids, and can be used to store and transport many types other than Hydrochloric, which will have it's way with SS. To increase the hardness of SS, more carbon is added and then heat treated allowing the material to be used in the manufacture of razor blades, knives, and tools. We find ourselves using a magnet to test whether a material is steel or stainless steel, but not all stainless steel are non-magnetic. Ferritic and martensitic stainless steels are magnetic. Annealed austenitic stainless steels are non-magnetic, but work hardening can make these materials slightly magnetic. It would take an experienced metallurgist to understand and explain all the different types of steels, which is out of our "need to know" in our educational system, but I have always had a desire to learn more about them. Next, non-ferrous metals.

JimmyO

August & September 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 1:30pm LMCC	2	3 8:00am-4:00pm ION	4	5
6	7 10:00am Building Trades	8 9:00am SWMI Building Trades 4:30pm EIA 5:30pm First aid MICHIGAN BUILDING TRADES CONVENTION	9 4:30pm HELP 7:00pm South Central CLC	10 4:30pm Exec Bd Mtg 5:30pm CPR	11	12
13	14 6TH DISTRICT MEMBERSHIP DEVELOPMENT CONFERENCE	15	16	17 4:30pm COPE	18	19 12:00pm Picnic @Potawatomi Park
20	21 10:00am Building Trades	22 MPP & PENSION H&W & PLAN 4 TRUSTEE MEETINGS	23 5:30pm Exam Board	24 7:00pm UNION MEETING	25	26
27	28 6:00pm JATC meeting MEMBERSHIP DEVELOPMENT CONFERENCE	29	30	31 Last Day to Pay Next's Month's Union Dues Without Being Late		

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4 10:00am Building Trades	5	6 9:00am Retiree Breakfast @ Union Hall 	7 8:00am-4:00pm ION	8	9
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ADDRESS SERVICE REQUESTED

