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- Active Membership: 1038
- Serving the IBEW Local 153 Six County Area

**June 2018**

# THE 153 METER

## Inside Contract Increase

Effective June 4, 2018 the following increases will be implemented

	<b>Current Rate</b>	<b>Increase</b>	<b>New Rate</b>
Gross Wage	\$33.60	\$0.65	\$34.25
H & W	\$9.15	\$0.25	\$9.40
H & W Plan 4	\$0.50	\$0.50	\$1.00
SBA	\$1.05	\$0.00	\$1.05
Annuity	\$4.19	\$0.16	\$4.35
Pension	\$5.60	\$0.15	\$5.75
NEBF	\$0.98	\$0.03	\$1.01
Total	\$55.10	\$1.73	\$56.83

## Residential Contract Increase

Effective June 4, 2018 the following increases will be implemented

	<b>Current Rate</b>	<b>Increase</b>	<b>New Rate</b>
Gross Wage	\$22.30	\$0.20	\$22.50
H & W	\$9.15	\$0.25	\$9.40
H & W Plan 4	\$0.50	\$0.50	\$1.00
SBA	\$0.65	\$0.00	\$0.65
Annuity	\$1.15	\$0.05	\$1.20
Pension	\$1.83	\$0.08	\$1.91
NEBF	\$0.67	\$0.01	\$0.68
Total	\$36.25	\$1.09	\$37.34

## Installer Contract Increase

Effective June 4, 2018 the following increases will be implemented

	<b>Current Rate</b>	<b>Increase</b>	<b>New Rate</b>
Gross Wage	\$26.00	\$0.15	\$26.15
H & W	\$9.15	\$0.25	\$9.40
H & W Plan 4	\$0.50	\$0.50	\$1.00
SBA	\$0.65	\$0.00	\$0.65
Annuity	\$2.74	\$0.26	\$3.00
Pension	\$2.00	\$0.15	\$2.15
NEBF	\$0.78	\$0.00	\$0.78
Total	\$41.82	\$1.31	\$43.13

### Inside this issue:

Announcements & Events	1 & 2
Business Manager Report-Bill Haase	3
Asst. Business Manager Report-Stan Miles	3 & 4
President's Report-Mike Leda	4 & 5
Training Coordinator's Page-Steve Eged	5
Tech Corner-Jim Overmyer	6

## Births

### Jacob & Catrina Korenstra

Son, born January 25, 2018

His name is Malachi Allen

### Chris & Kayla Grove

Son, born February 16, 2018

His name is Noah Barrett

Weight: 7lbs 11oz

Length: 20.5 inches

### Eric Rutkowski & Gwendolyn Eckel

Son, born May 2, 2018

His name is Payton Alexander

Weight: 7lbs 0oz

Length: 19.5 inches

### Eric & Krystle Wickizer

Son, born April 6, 2018

His name is Carter James

Weight: 7lbs 7oz.

Length: 20 inches

### Dan & Nicole Mills

Daughter, born March 25, 2018

Her name is Faith Marie

Weight: 7lbs 15oz.

Length: 20.25 inches

### Joshua McCartney & Ericka Niedbalski

Son, born March 29, 2018

His name is Bryce Douglas

Weight: 6lbs 14oz.

Length: 20 inches

Son, born March 29, 2018

His name is Cameron Joshua

Weight: 6lbs 13oz.

Length: 20.5 inches

### Justin Crisler & Felica LaFond

Daughter, born March 8, 2018

Her name is Skylar LeeAnn

Weight: 8lbs 3oz.

Length: 21.5 inches

### John & Elizabeth Flack

Son, born February 27, 2018

His name is Calvin Travis

Weight: 7.5lbs

Length: 19 inches

### Nathan & Melonie Novello

Daughter, born April 4, 2018

Her name is Scarlet Elizabeth Gayle

Weight: 8lbs 3oz

Length: 20.25 inches

## Deaths

### Lesile Berens

Retired JIW, initiated January 27, 1972

July 23, 1942—March 15, 2018

### Ed Stephens

JIW, initiated November 30, 1998

March 14, 1953—May 17, 2018

## Krasl Art Fair on the Bluff

IBEW Local 153 and Ild County Electric have jointly committed to performing the Electrical work needed for the Krasl Art Fair in St. Joseph Michigan. Set-up begins July 12<sup>th</sup>, Stand-by on the 13<sup>th</sup> & 14<sup>th</sup> Tear-down on the 15<sup>th</sup>. Volunteers are needed for this event! Please contact the Hall at 800-986-1054 or 574-287-8655 to sign up.

## IBEW Local 153 Picnic

**Date:** Saturday, August 18, 2018

**Time:** 12:00pm - 5:00pm

Food served at 1:00pm

**Place:** Potawatomi Park Pavilions 3 & 4

**Address:** 500 S. Greenlawn Ave.

South Bend, IN

Mark your calendar for this year's annual picnic. The Local will provide the main dish, beverages, and table service. Everyone is asked to bring a side dish to share (in a disposable container for easy clean-up!) There will be admission tickets available at the picnic for entry to the zoo. Mark your calendar for a day of family fun and fellowship!

## Retiree Breakfast

**DATE:** July 11, 2018

**PLACE:** Union Hall  
56475 Peppermint Road  
South Bend, IN 46619

**TIME:** 9:00A.M.

Call the Hall to make your reservation

At 574-287-8655 or 800-986-1054.

**We hope to see you there!**

**PLEASE REMEMBER JULY'S BREAKFAST IS A WEEK LATER DUE TO THE HOLIDAY!**

## Congratulations to Our Recent Retirees

- ◆ Neil Frushour
- ◆ Jerry Godush
- ◆ Michael Brenner
- ◆ Ron Edinborough
- ◆ Dale Lesicki
- ◆ Gerald Wallis

## Thanks.....

Thanks to all who donated their time and talents for Rebuilding Together and the Habitat for Humanity home build.

## **BUSINESS MANAGER REPORT Bill Haase**

As most of you already know the Inside Collective Bargaining Agreement has been settled and the Officers and Trustees have met to allocate the money. A few of the highlights are that the Saturday make-up day is gone, the Friday after Thanksgiving is now a double time day and the CW's beginning wage is 5% higher. On the first page of this newsletter is the breakdown of the allocations for all three CBA's. The Statewide Tele-data Agreements monies are now based off of the Inside negotiated percentage, so now all three classifications (Residential, Inside and Installer Technicians) begin on the same date in June every year.

Also we just finished the Burkhart Sign Agreement. The negotiating team was Mike Leda, Doug Jaqua, Mark Stewart and myself. This agreement is for one year and a 3.7% wage increase was achieved along with language for Jury Duty, safety shoes, an attendance policy and a vacation policy. I want to thank this team for what I hope turns out to be a fair settlement for both sides.

Lots of things are happening here at 153. Come check out the new exterior of our building with the signage designed and installed by our signatory sign shops. We still have a punch list to go through. As summer is now here so are calls for manpower. The past two weeks have seen some calls going unfilled. This is a problem as we might see our contractors pulling back from bidding jobs as they can't get the manpower. We will not be able to rely on our Traveling Brothers as we have the past two years because the work situation has picked up in almost every local in the Midwest. Although we have increased our wages, the travelers are going where the money is better. Another reason is I believe is because of the new recently passed tax reform. No longer are travel expenses a deductible item. Businesses retained travel expenses but individuals did not. No longer are Union Dues, meals, motels or mileage deductible. There is new legislation to repeal this portion of the tax reform but last I heard it was of course stalled in Congress. One thing we are doing is holding Industry Nights and inviting those workers that are not represented by a collective bargaining agreement. Bob Banaszak and Mike Leda put together on May 9<sup>th</sup> an Industry night where there were 5 Contractors, NECA, our JATC, and approximately 80 potential members that came by to see about work opportunities within our electrical industry. I want to thank our NECA partners that participated and also our Officers and Trustees from our Local Union for making it a success.

Summers are always busy and it never seems that you get the things done that you want to get done. The Local Union Picnic will be August 18 at Pottawatomie Zoo/Park once again. I look forward to seeing you there and at the Union Meetings.

In Solidarity,

Bill Haase

## **ASSISTANT BUSINESS MANAGER REPORT Stan Miles**

Brothers and Sisters,

Time has come again to write a newsletter article from your Local Union. We would like to share things that are important coming up in the near future.

I'll start with politics. Sometimes we as members have mixed feelings about this issue and just wish for it to go away. We unfortunately have to be constantly battling the state legislature whether in Michigan or Indiana. In Michigan, we are fighting against the repeal of prevailing wage. The State Board of Canvassers deemed the signatures on the petitions to be invalid as the people collecting signatures used addresses that were abandoned lots, P.O. boxes, and laundry mats to name a few (not their true addresses). The ABC in Michigan appealed to the State Court of Appeals and this decision was overturned. We are still in this fight and are defending the current law as it stands. We have met with our local representatives and senators explaining that all they have to do is look to the state immediately to the south, Indiana. The reports is that the state of Indiana hasn't saved any money and wages have decreased by 8%. They can also look at the history of this law in Michigan. In the 90s there was a temporary pause in the law and again there wasn't any savings. What does this mean? Wages down and profits up. It's all about the economy. Don't hesitate to let your state legislatures in Michigan know how you feel about this issue. This is just the latest example of why we need worker friendly people representing us in the state houses.

The Local has been tasked with communicating with its members and their families about the upcoming elections. This is a very important year. I know we say this every election cycle. Here's why. In 2020, the United States will again have its census taken and state senators elected this year will be in office until after the census is concluded. It would be nice if people elected to serve the people would just serve the people. Elected officials usually take this opportunity to gerrymander their district to protect them and their cronies from opposition. This in turn has the elected representative selecting their voters not the voters selecting their representative. Stay tuned as you will be hearing from us about candidates who are interested in protecting or enhancing workers' rights.

**Trust Funds** are next. We are continuing to massage our new Plan 4 for retiree subsidized health insurance. It is still scheduled to take effect on January 1, 2019. Watch your statements for more information. Health & Welfare continues to see modest improvements and once the new Plan 4 is in place it should help it to be a stronger plan.

## **ASSISTANT BUSINESS MANAGER REPORT cont Stan Miles**

**Summer activities.** The Local will still be hosting its annual picnic. We did opt out of attending a South Bend Cubs game as a result of the electrical work done at the Ivy at Berlin Place apartments. This work was awarded by the city to a non-union electric company. It created a big uproar amongst our membership resulting in picket duty out in front of the project. The city must have received some additional pressure. Mayor of South Bend, Pete, asked for a working group to help create language for a Responsible Bidders Ordinance (RBO). I was selected to represent you on this working group and I sat next to Jeff Rea, the President of the South Bend Regional Chamber of Commerce and yes the former Mayor of Mishawaka. We were able to come to a good resolution with the group. A RBO is an enforceable document that will be added to the specs for city jobs bid on or after July 2, 2018. This will give us the opportunity to prevent bad contractors from working on city projects. There is language about apprenticeships, all employees working for a contractor are bona fide employees of that contractor (not 1099s), and making sure that the contractors bidding on city projects don't have a history of bad behavior. These are just a few examples of items in the RBO. Stay tuned as we are approaching the City of Mishawaka next.

In Solidarity

Stan Miles

## **PRESIDENT'S REPORT Mike Leda**

Members,

After spending some time with my family on Memorial Day, I would like to thank all the armed forces, their support staff, and the sacrifice their families have made to enjoy the freedoms we have.

Since early in the year we have been working on the Inside contract talks. Mark Navarre, Eric Grounds, Stan Miles, Bill Haase and I were the negotiating team. This group is also the IBEW side of the LMCC Committee. After many long hours (days) of negotiating, the contract talks were settled. The agreement is for three years, starting June 4, 2018. Wage rates can be found on the front page of the newsletter.

For the last couple of months, we have also been negotiating a new contract with our members at Burkhart Signs. I want to take a moment to personally thank our Burkhart Union Steward, Doug Jaqua, and member, Mark Stewart. Doug and Mark along with Bill Haase and me made up the bargaining team. Our members, especially those at Burkhart, can be very proud of the way these members handled themselves during this negotiation. A one-year contract was settled for Burkhart.

A common theme for both negotiating teams throughout the process was "what is best for the majority of the Members".

The RENEW committee is continuing to meet monthly and are scheduling more upcoming events. If you have a suggestion or idea for an event, please call the hall so we can forward the information to the committee. At last month's Euchre tournament, the RENEW Committee received from IP Lonnie Stevenson the establishment of their charter. The RENEW Committee is made up of younger members, age 35 and below, of the IBEW and is continuing to grow. If you are interested in joining, call the hall.

Politics have seemed to settle down just a little bit for now. The COPE committee is still going at it. They have Mel Hall coming to an open house/town hall style meeting, here at the Hall on June 21st at 5:00pm. All members and their families are encouraged to come, as this will be a question and answer session with Mr. Hall. He is running for Congress in the 2nd district. Come to this event to get more informed. There will be more events with candidates in the future, so please look at the website for future meetings.

New apprentices have been going out to job sites, calls have been coming in, and a couple of nice projects are in the works. With that being said, Bob and I have been working on organizing to make sure there is enough help. On May 9th, the local had an Industry Night for recruitment of workers. Bob put in a lot of time to get this event ready and it was well attended. Besides the Officers, there were 14 organizers from Indiana and Michigan who helped make it successful. A big thanks to everyone.

We have also been visiting a lot of High Schools pushing the apprenticeship, not for just the electricians, but for the Building Trades as well. Strength comes from larger numbers of Union memberships.

Trust funds meetings were in May. The Plan 4 SPD (summary plan description) is put together, with few minor changes to be added. We talked about Plan 4 at the last union meeting and we will continue the education as Plan 4 is rolled out. This also reminds me to ask, have you had your yearly physical? If not please schedule it now! We had a few members over the last year that were feeling fine, only to find out they had significant issues and were glad they had gone for a yearly checkup! Schedule It NOW!

Hope to see you at the PICNIC!

Please join us for the Walkerton annual parade Tuesday, July 3<sup>rd</sup> @ 7:30pm est

UNION ELECTRICIANS HAVE A BRIGHTER FUTURE

## **MEMBERSHIP DEVELOPMENT**

### **Bob Banaszak**

I would like to open up to talk about our Industry Night.



I feel it was a big success. We had about 80 people attend, and 15 people reach out through a particular webpage. When you compare to other locals, we are in the top half of attendance. It was about 25 more attendees than our last Industry Night (IN).

Some of the reasons why we held the IN. Facing our local are attrition/retirement concerns. The International wants us to grow our membership 4% each year. NECA just presented that they want to increase our market share by 10% by 2025. Luckily the IO goal is already on that track. We also have a prospering residential market, but out of class/out of work, members are not taking the calls. So membership increase in this classification is the only way to fight in this market. In my opinion to be a thriving local union we need to be active in all of the classifications of work performed in our jurisdiction. So starting this past December, we started putting together the IN, and we were able to utilize the International Offices funds to cover all of the advertising.

We attempted this job fair because of the work outlook for this summer. The convention center at the casino, and the two powerhouses one in Niles the other the second phase of the St. Joseph Energy in New Carlisle were all scheduled for late spring. Also, we are combating some losses to our membership 51 in the last 12 months have dropped. Not to mention the pending retirements still about 30% of our membership is scheduled to hit retirement age in the next ten years, or 237 with an additional 12 retirements in the last 12 months. We are also trying to focus on growing our residential market share. There are tons of jobs going on in the residential and small commercial projects. Not to mention projects like Berlin apartments at the Four Winds field, become more popular across our region. With the commercial property on the bottom and residential on the top.

To complicate things Tradesman International and other workforce staffing agencies are starting to go out to job sites and recruit union members to work for them just like we try and organize their members. Some locals as close as LU 16 Evansville have reported to this effect.

Thank you to our membership for helping spread the word about the Industry Night on Facebook. It was viewed over 7000 times and shared over 500. I think if we spread the word sooner we can do better next time and that's a lesson for me.

Another thing to consider. We as a local need to expect more out of our apprentices. When we visit job sites, electricians with no schooling and 2 – 3 years working experience are running jobs as foreman and pushing a crew. Now I don't think we should be that reckless with our apprentices. But I think if we expect more out of them that they will rise to the challenge. As a journeyman, it is our job to coach, mentor, and discipline our future leaders in our industry. That goes for accurately written work cards and explaining deficiencies to the apprentice. Also, we cant just let the apprentice "shop" their work card around if they move a lot between journeymen, we might

have to notify the apprenticeship without a work card.

One of the requests I hear is for a service truck/ short order electrician or a foreman. So, if you are one of our members currently not performing that kind of work let someone know at the office your working for and say that you are up for the challenge.

Lastly, and thank you for sticking with me this long, I need your help to find quality recruits to make new members. You, our body come into contact with way more unrepresented workers than Mike or I could ever see. You work alongside them, run into them at supply houses, even go to church. If we represent this organization all of the time with our appearance and work ethic and explain how they can have an opportunity for the same dignity and respect you receive on the job sites. The world will be a better place, and we will grow our market share and control the industry in our boundaries.

### **TRAINING COORDINATOR Steve Egyed**

Congratulations to the New Journeymen

I had the privilege of attending this springs IVY Tech's graduation. As a Trustee, I was on stage and was able to shake the hands of our "Topping out" apprentices.

Aric Bajer- JIW w/Honors

Alex Bellaire- JIW w/Honors

John Brown Jr.- JIW w/High Honors

Benjamin Buczek- JIW w/Honors

Stephen Clanton- JIW w/Honors

Jeff Copper- JIW w/Honors

Dominic DeKerr- JIW

Joshua Demeulenaere- JIW w/Honors

Raymond Frye- JIW w/High Honors \*\*

Zachary Haag- JIW

Jillian Kelly- JIW

Andrew Kowalski- JIW w/High Honors\*

Justin Littlefield- JIW w/Honors

Terrence Lula- JIW w/Honors

Logan Pellow- JIW w/Honors

Eric Rutkowski- JIW

Ryan Rutkowski- JIW w/High Honors

Mary Schutz- JIW

Joseph Sipocz- JIW w/Honors

Mark Thompson- JIW w/Honors

Michael Wallis- JIW

\* = Donoho Outstanding Apprentice

\*\* = William Haase Academic Award

Although not all received Honors the overall class average was 92.6 %. I am extremely proud of each one of them!!!

### **Apprentice Dates**

FINANCIAL CLASS	Summer 2018
BOOK PICK UP	August 13th,14th 3-6pm \$610
TECH WRITING	August 22nd 3rd years
LABOR HISTORY	August 28th 2nd years
CORE CLASSES	August 27th or 28th All

## **TECH CORNER**


### **JIM OVERMYER**

In our business, we need to review theory and keep ourselves current as to the basics in our industry. We often hear the term induction mentioned in just about any conversation that has anything to do with generating power or its consumption. Basic induction, one of three has three requirements, a magnetic field, a conductor, and motion. Good conductors, such as copper, have only one electron in each atom's valence ring, so when influenced by a moving magnetic field, the electron in each atom will move from ring to ring in adjoining atoms and wala, we have current flow. All alternators move the magnetic field via the rotor, which is excited by a separate power supply or even its own stator. As the rotor spins, the field flux that surrounds the conductors forms poles in the rotor iron. These poles as they are rotated in the stator induce a potential in the stator windings which supply our needs on the power grid. The same effect can be accomplished by moving the conductor through a stationary magnetic field as in a DC generator. In these machines, the output is taken from the armature which is the rotating part of the generator. The direction that the electrons flow in the conductor will be determined by the polarity of the magnetic field that cuts through the conductor, being either a north or a south pole. Induction plays a large part in the forging industry to heat metal parts to a point they can be formed into any part that industry needs. Hysteresis, normally a loss in the magnetic circuit plays a valuable role in this process. This heating is accomplished by using water cooled coils connected to a high frequency source (high freq alternator or solid state oscillator) to heat parts to a high temperature. These super heated parts can either be hydraulically formed or hammered into shape in a drop forge press. The coils are copper tubing( a non ferrous metal) which allows coolant to circulate within and keep said coils from melting from the heat of the parts. When a part is inserted in the coil, the coil acts as the primary and the part is the secondary. The flux that surrounds each turn in the coil cuts through the part and causes the magnetic domains to rotate with each change in polarity. The friction from the motion in the part will heat it to a temp that is suitable for forging. These types of heaters operate at high frequencies in order to speed up the heating process. A frequency of 60 Hz would move (physically reverse each time the polarity of the flux changes) the magnetic domains in the part at a rate of 120 times a second, whereas a frequency of 10,000 Hz would move the same domains at 20,000 times a second. Tremendous friction within the part causes it to heat up to a temp that is just under the melting point. This type of heating gives the best quality of parts, as the heat is consistent throughout the part, where flame heating will heat from the outside in and the temp in the part can vary. A word of caution, use a non-ferrous conduit when piping in the high freq side of the gen, as a skin effect will cause a conduit of ferrous metal to heat up to a point where the feeder insulation will become soft and allow the copper to drift in the insulation and eventually go to ground. Installing and servicing equipment in this industry gave me a great education in power factor and how it affects our power grid. When you connect the coils to the high frequency generator and power them up, you must connect enough capacitance to the circuit to cancel the XL, or you can wait for the sun to rise and still not heat a part. You must tune the circuit close to unity in order to get results and efficiently heat parts. Each heating station which has a coil connected to the gen, has a rack with enough capacitors with taps to bring that power factor up into the high nineties and put out parts. Each station, and there are usually more than one on a generator, must be tuned properly or none of them will work.

JimmyO

# June & July 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4 10:00am Building Trades	5	6	7 8:00am ION 4:30-6:30pm Open House	8	9
10	11	12 9:00am SWMI Building Trades 4:30pm EIA 5:30pm First Aid @ JATC	13 4:30pm HELP 7:00pm South Central CLC	14 4:30pm Exec Board 5:30pm CPR @ JATC	15	16
17	18 10:00am Building Trades	19	20	21 4:30pm COPE	22	23
24	25 6:00pm JATC meeting	26	27 5:30pm Exam Board Mtg	28 <b>7:00pm UNION MEETING</b>	29 <b>Last Day to Pay July's Union Dues Without Being Late</b>	30

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 10:00am Building Trades	3	4 <b>OFFICE CLOSED</b>	5 8:00am ION	6	7
8	9	10 9:00am SWMI Building Trades 4:30pm EIA 5:30pm First Aid @ JATC	11 <b>9:00am</b> Retiree Breakfast @ Union Hall 4:30pm HELP 7:00pm South Central CLC 	12 4:30pm Exec Board Mtg 5:30pm CPR	13	14
15	16 10:00am Building Trades	17	18	19 9:30am MBOSS 4:30pm COPE	20	21
22/29	23/30 6:00pm JATC meeting	24/31	25 5:30pm Exam Board	26 <b>7:00pm UNION MEETING</b>	27 <b>Last Day to Pay August's Union Dues Without Being Late</b>	28



**IBEW Local 153**  
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ADDRESS SERVICE REQUESTED

