

MEMORANDUM OF UNDERSTANDING

NORTHERN INDIANA, NECA
&
LOCAL UNION NO. 153, IBEW

This Memorandum of Understanding is by and between the Eastern Division, Northern Indiana Chapter, National Electrical Contractors Association and Local Union No. 153 of the International Brotherhood of Electrical Workers. Whereas both parties share a mutual interest in the Electrical Construction Industry, the following agreements, terms, and conditions have been set forth:

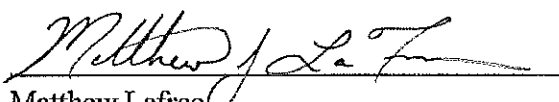
TEMPORARY SUSPENSION OF RANDOM DRUG SCREENING:

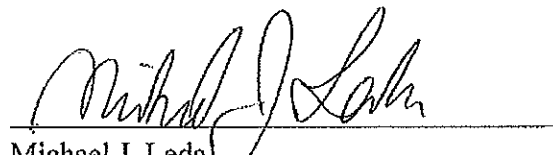
Due to the emergence of the COVID-19 coronavirus and potentially serious health risks to members of IBEW Local 153 and the general population, the parties have agreed to a temporary suspension of the requirement of random drug tests under the Substance Abuse Policy. This measure is intended to help Local 153 members avoid unnecessary exposure to large groups of people in the medical facilities and to avoid overwhelming local medical facilities. Post-accident and probable cause test shall continue unchanged as per the language of the SAP.

This Memorandum of Understanding shall take effect March 23, 2020 and shall expire on April 30, 2020, unless an extension is mutually agreed upon and signed by the parties.

SIGNED FOR THE EASTERN DIVISION
NORTHERN INDIANA CHAPTER
NATIONAL ELECTRICAL
CONTRACTORS ASSOCIATION

SIGNED FOR LOCAL UNION 153,
INTERNATIONAL BROTHERHOOD
ELECTRICAL WORKERS


Matthew Lafree
Executive Manager


Michael J. Leda
Business Manager

03/23/2020

Date

3.23.2020

Date

